

**Communique:**

**Overview:**

- The SETSCoP subgroups contribute to the overarching purpose of the community of practice: To advance good practice through shared experience, strengths, and knowledge – in turn maximising the impact of SETS for refugees, vulnerable migrants, and communities. The subgroups aim to 1. Be a space to share new ideas and promote innovation; 2. Provide a forum of participation, networking, and collaboration; and 3. Co-design solutions to settlement issues
- The SETSCoP Community Capacity Building Subgroup will meet three times in 2023
- The group discussed transition of power between community leaders, youth inclusion, social participation and representation and community groups sustainability

**Discussion points:**

Some of the challenges discussed were:

- Tensions in home countries reflected in tensions in communities in Australia (internally within communities as well as with other community groups)
- High demand of driving classes for women
- Digital participation and digital literacy
- Connection between generations and cultural divide. Some members of the community have been here for 10-15 years and are still struggling to connect with the broader community. Isolation
- Gap between supporting adult leaders and youth inclusion

- SETS providers commented that they were running women and men's groups and sports group to bring members from different communities together and have taken those spaces as an opportunity to provide information on topics such as domestic violence

- A SETS provider shared that they had partnered up with a tertiary education institution to have students complete work placements at their organisation. This partnership ensures the participation of the students as volunteers and also provided the opportunity for them to build their capacity and obtain a certificate III in Community Services

- Sustainability of community organisations: One off support and training can be beneficial and important, but is not enough for communities to become independent and become sustainable over time

- Transition of power, responsibilities and leadership between community leaders and younger leaders/youth. In many cases, young people are not involved in leadership or decision-making processes in communities. The challenges that young generation's shift in thinking represent for community leaders and the broader community. At an extreme, there is an observance that some community leaders may not share information (for example, from forums or events) with community members more broadly, potentially in-part to preserve their roles or importance

- A discussion on the importance of taking into consideration that many community leaders are also newly arrived, and they have their own families, responsibilities and challenges and therefore are not always available to attend events etc

- Intergenerational dynamics and challenges in families – parents and children context. For example, young people may be more proficient in English or learn it faster than their parents, which can put parents in a vulnerable position. A SETS provider commented that they recently delivered a session to youth on respecting parents

- Some of the challenges for younger generations to approach community leaders include age gaps, different ways of thinking, ability to handle technology better.

- Many community leaders experiencing burnout, especially after COVID-19. SETS providers mentioned it would be good to explore how community leaders could be celebrated and the possibility of organising a retreat at least once a year for them

-Social participation, recognition, and representation. A SETS provider commented on how their organisation was approached by a health provider to invite members of the communities they work with to participate in a photoshoot for health services promotion. This would be an opportunity not only to inform members of these communities about these services but also for

-Upcoming [Fairfield Police and Community Expo](#) in NSW



**Co-design on subgroup outcomes:**

- The CCB subgroup will initially work on resources regarding “Generational Transition(s) in Community Leadership”, including exploration of 1) an issues paper and 2) a correspondent tool / toolkit for SETS CCB practitioners.
- Other outcomes to be explored include:
  - A body of work related to championing community leaders; supporting their mental health and well-being; and improving coordination / avoiding duplication in SETS while working with community leaders
  - A body of work related to community tensions in CCB
  - Contributions to a SETSCoP CCB e-Learning course

**Next meeting:** scheduled for 18 July 2-3:30pm. Nick Ross to send calendar invitation.

**Attendees:**

Nick Ross (SPG)

Walid Rahman (SPG)

Maria Rosales (SPG)

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Sandra (Chaldean League)

Carmen (Assyrian Resource Centre)

Emilie (Arabic Welfare)

Eh Su (Wyndham CEC VIC)

Parisa (MiCare)

Karen (Multicultural Futures)

Rachel (MiCare)

Loan (STARTTS)

Michelle (SECL)

Preethi (CMY)

Mikayla (Multicultural Australia)

Mohadisa (54 Reasons)

Skye (North Coast Settlement)

Matt (North Coast Settlement)

Ahmad (Multicultural Australia)

Kalpana (54 Reasons VIC)

Nilab (AMWCHR VIC)

Diana (MRC Tas)

Carla (SECL)

Matt (NCSS)

Julia (GSMS Albany WA)

Fadi (Orthodox Archdiocese)

Maree (SSI Logan)

Sofia (SSI)

Thom (Multicultural Council Wagga Wagga)

Julia (GSMS Albany WA)