

SETSCoP

Communique: Third meeting of Working with Employers sub-group

Videoconference – 9 March 2021

On 9 March, SETSCoP members of the Working with Employers sub-group attended its third meeting.

Engaging with Employers

Participants shared their feedback and suggestions on content of an infographic document that is based on section 4 (Engaging with Employers) of the SETSCoP Employment Guide. The exercise also provided an opportunity for attendees to discuss and share their current strategies to engaging with employers.

Some areas of discussion included:

- a need for a holistic view of settlement support that includes employment
- the value of workplace integration strategies such as cultural-awareness training and buddy/mentor approaches
- the necessity to understand employer needs and motivations
- assessment of employer motivations is helpful in not only targeting the value proposition but also preventing employee exploitation
- it is worthwhile to build strong relationships with a few employers and to use these relationships as examples
- the importance of engaging with other cross-sector partnerships
- wage subsidies as an incentive for employers.

Content for the infographic will be adjusted based on feedback provided and will be shared with SETSCoP members once designed.

Application of Employment Guide

Some attendees shared how they have applied the [Settlement Service Providers' Guide to Working Effectively with Employers](#) to their work. Participants mentioned that they have a greater focus on employment and are researching best practice approaches to support clients into employment, through use of the guide and conversations with employment experts. One provider discussed how they are using the [Model for Enhanced Economic Participation](#) and intend to share the model at their next local employment network meeting.

Resources shared

[Settlement Service Providers' Guide To Working Effectively With Employers \(SETSCoP\)](#)

[A Model for Enhanced Economic Participation Outcomes for Refugees and Vulnerable Migrants \(SETSCoP\)](#)

[Local Jobs Fact Sheet \(Department of Education, Skills and Employment\)](#)

[Thrive Refugee Enterprise](#)

[Humans Like Us](#)